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Images available upon request.

Newfields joins EmployIndy's Good Wages Initiative

Newfields is a "Committed" organization pledging to providing sustainable wages to all full-time employees by 2024

INDIANAPOLIS, May 13, 2021— Newfields is proud to announce that we are a "Committed" organization with the Good Wages Initiative in Indianapolis. Overseen by EmployIndy, the Good Wages Initiative (GWI) recognizes employers who pay a sustainable minimum wage of \$18 per hour and offer health benefits to full-time employees. As a "Committed" organization, Newfields has pledged to provide this sustainable wage of \$18 per hour to all full-time employees by 2024.

"Paying good wages and providing employer-sponsored health insurance provides businesses with critical advantages in today's labor market, from reductions in turnover to increased productivity," says Marie Mackintosh, EmployIndy's chief strategy officer. "Employees experience reduced financial stress and improved health outcomes while the community benefits through increased buying power and overall job growth. Good Wages Initiative partner employers set themselves apart by publicly stating their commitment to ensuring Indianapolis has a vibrant economy that is good for businesses, good for workers, and good for the community."

With Indianapolis' competitive job market, Newfields recognizes the importance of supporting both current and future employees. By providing benefits and higher wages, Newfields is changing the culture to build a strong regional labor force and create a positive community impact.

"At Newfields we truly value our staff and aim to ensure that everyone feels supported from the top down. Joining the Good Wages Initiative with a commitment to get all employees to a minimum sustainable wage of \$18 per hour is a crucial step towards our goals," said Ernest Gause, Vice President of Human Resources and Chief People Officer and Interim Chief Diversity Officer. "We are honored to partner with EmployIndy on this transformational project and look forward to furthering their mission."

Find out more information about Indianapolis' Good Wages Initiative at: employindy.org/goodwages/

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About [EmployIndy](https://employindy.org/)

EmployIndy guides the local workforce ecosystem and makes strategic investments to remove barriers to quality employment for underserved and underrepresented residents. Our vision is for all Marion County residents to have access to services and training necessary to secure a livable wage and grow in a career that meets employer demand for talent. As the workforce development board for Marion County, guided by 26 business, civic, education, and nonprofit community leaders, EmployIndy invests more than \$20 million in public, private and philanthropic funds for both youth and adults annually. Learn more at employindy.org.

About [Newfields](https://www.newfields.org/):

Newfields offers dynamic experiences with art and nature for guests of all ages. The 152-acre cultural campus features art galleries, lush gardens, a historic home, performance spaces, a nature preserve and sculpture park. From inspiring exhibitions in the IMA Galleries, to concerts in The Toby, to a stroll through The Garden with a glass of something cold, guests are invited to interact with art and nature in exciting new ways. Newfields is home to the Indianapolis Museum of Art, among the ten largest and ten oldest general art museums in the nation; the Lilly House, a National Historic Landmark; The Garden, featuring 40 acres of contemporary and historic gardens, a working greenhouse and an orchard;

and The Virginia B. Fairbanks Art & Nature Park, one of the largest art and nature parks in the country. The Newfields campus extends outside of Indianapolis with Miller House and Garden in Columbus, Ind.—one of the nation’s most highly regarded examples of mid-century Modernist architecture. For more information, visit DiscoverNewfields.org.

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